



**Abrahamson, Mark**

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Minnesota Department of Agriculture

Entomologist

Mark Abrahamson has been an entomologist at the Minnesota Department of Agriculture since 1999 working on a variety of projects including field crop pest survey, map and database development and invasive species issues. He has also been the Emerald Ash Borer Project Manager since 2006.

**Bajer, Przemek**

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University of Minnesota

Research Associate

Przemek 'Shemek' Bajer is a research associate at the University of Minnesota. His work focuses on population dynamics of invasive fish. More specifically he is interested in why certain species of fish become invasive in some geographic regions, but not in others and what mechanisms regulate this process.

**Balfour, Martha**

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Wisconsin Department of Natural Resources

Research Technician

Martha Balfour is a Research Technician for Wisconsin Department of Natural Resources in Madison, WI, where she conducts aquatic plant community surveys to answer questions about the abundance and distribution of native and invasive aquatic plants in Wisconsin lakes. She conducted invasive aquatic plant research in Connecticut before moving to Wisconsin earlier this year. Before studying aquatic plants, she earned her Master's degree in Biology from the University of Central Florida where she researched sea turtle reproductive ecology and habitat restoration for five years.

**Becker, Roger**

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University of Minnesota

Professor, Extension Weed Scientist

Roger Becker is a professor and Extension Weed Scientist at the University of Minnesota. His specific areas of responsibility include weed management strategies in annual and perennial systems in disturbed and undisturbed habitats. Roger's current projects include management of purple loosestrife in wetlands; garlic mustard and buckthorn in woodlands; and Canada thistle in native prairies, pastures and right-of-ways. Also working on prairie establishment, weed management in forages and in processing vegetables, and the environmental impacts of herbicide and non-herbicide weed management systems.

**Boos, Thomas**

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Wisconsin Department of Natural Resources

Forestry Invasive Plant Coordinator

Thomas Boos lives in downtown Madison with a partner of 8 years. Thomas has a B.S. in Landscape Architecture from UW-Madison. He has been working with the DNR for twelve years, starting with the State Natural Areas crew. He has a great deal of experience in waterway permitting and utility permitting. He currently works in the Forestry department as the Invasive Plant Coordinator. He enjoys gardening and is an active volunteer with the Invasive Plants Association of Wisconsin and the Prairie Enthusiasts.

**Branstrator, Donn**

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University of Minnesota Duluth

Associate Professor

Donn Branstrator received the BA from Lawrence University of Wisconsin and the PhD from the University of Michigan. He is an associate professor in the Biology Department at the University of Minnesota, Duluth. His research investigates the ecology and evolution of freshwater zooplankton with particular emphasis on the invasive spiny water flea (*Bythotrephes longimanus*). He teaches undergraduate and graduate courses in ecology, limnology, and plankton biology, and advises MS and PhD students.

**Brutscher, Laura**

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Concordia College

Research Assistant

Laura Brutscher is an undergraduate student at Concordia College in Moorhead, Minnesota. Her research interests involve invasive plant management and human biology. She plans to pursue graduate research in nutrition.

**Buck, Wiley**

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Great River Greening

Restoration Ecologist

Wiley Buck (M.S., Wildlife Conservation, University of Minnesota) is the Restoration Ecologist at Great River Greening, managing restoration projects and program grants since 2004. From 1998 to 2004, Wiley was with the MN-DNR, managing Minnesota's 140 SNAs, and before that volunteered extensively with the Chicago Wilderness initiative and landed his first paid job with McHenry County (IL). Wiley has restored scores of sites in the Midwest and particularly the Twin Cities area, spending far too much time battling invasive species. His interests include early detection/rapid response, vectoring and sanitation protocols, cheatgrass (*Bromus tectorum*), and garlic mustard (*Alliaria petiolata*) control in the St. Croix Valley.

**Byrne, Maggie**

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219-981-9183

The Nature Conservancy

Conservation Coordinator

Maggie Byrne is a Conservation Coordinator with The Nature Conservancy's Southern Lake Michigan Rim Project, based in Merrillville, Indiana. She has been with the Conservancy since 2005. As part of her job responsibilities, Maggie has been the Coordinator for the Indiana Coastal Cooperative Weed Management Area since its formation in 2009. She spends time in the field, working on oak savanna restoration and killing lots of weeds in the dune and swale remnants of Gary; East Chicago; and Hammond, Indiana. Maggie also works with landowners to explore conservation options benefitting the preservation of the biodiversity of northwest Indiana. Her introduction to coordinating CWMA's came more than ten years ago as a SCA intern, working with the Bureau of Land Management, the U.S. Forest Service, and the National Park Service in Cody, Wyoming. Maggie is a graduate of Ball State University, and holds a BS in Natural Resources and Environmental Management.

**Christianson, Drew**

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University of Minnesota

Intern

Drew Christianson is a senior undergraduate student from the University of Minnesota-Duluth. A biology major and psychology minor, he wants to pursue a career in Dental Therapy here in Minnesota. Drew is part of an invasive earthworm research team working in the Cass Lake area, in north-central Minnesota. His 2010 research investigated the activity of resort guests around disposal of earthworm bait. The research design included educational treatments, collection of bait containers and surveys from resort guests, and accumulation of earthworm bait sales. Drew is also assessing disposal behavior of tournament anglers to help provide further information on the spread of invasive earthworms.

**Christianson, Lindsey**

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University of Minnesota

Undergraduate Research Assistant

Lindsey Christianson has been studying at the University of Minnesota for 5 years, and will be graduating with a degree in Fisheries & Wildlife in Spring 2011. She plans to start graduate school in the Department of Entomology next fall. Lindsey has been working on the Light Brown Apple Moth project since March 2010.

**Clark, Tammy**

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Viterbo University

Assistant Professor

Tammy Clark is currently an Assistant Professor of Chemistry at Viterbo University. Her background is in Medicinal Chemistry, as she worked at GlaxoSmithKline Pharmaceuticals in drug development for several years before entering into academia. She has recently developed a collaboration with the Upper Midwest Environmental Science Center in La Crosse, Wisconsin to develop a selective carp toxicant that may be used to control populations of the invasive species.

**Clasen, Benjamin**

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University of Minnesota

Horticultural Science

Benjamin Clasen is a Research Fellow in the Department of Horticultural Science at the University of Minnesota. Benjamin received his BS in Environmental Horticulture and MS in Applied Plant Sciences at the University of Minnesota. His Master's thesis focused on the genetic diversity of *Tanacetum vulgare* (common tansy) and developing strategies to reduce the invasive potential of popular landscape plants. Ben specializes in the use of tissue culture, biotechnology and mutation breeding for landscape plant improvement.

**Coon, Cheryl**

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740-753-0101

Wayne National Forest

Forest Botanist

Cheryl Coon has been the Forest botanist on Wayne National Forest for seven years overseeing the Native Plant and Non-Native Invasive Plant programs. She is a Board member of the Ohio Invasive Plant Council (OIPC). Cheryl received her MS in Plant Biology from the University of Maryland and a BA in Biology from Hiram College, Ohio. She is working with the SE Ohio Interest Group to begin a Cooperative Weed Management Area that addresses invasive species issues across all land boundaries.

**Cortilet, Anthony**

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651-201-6538

Minnesota Department of Agriculture

Weed Scientist

Anthony Cortilet is the coordinator of the Minnesota Noxious Weed Program for the Minnesota Department of Agriculture. He has worked professionally with invasive weed research, management, and regulation for over 20 years. Anthony received his BS in Fisheries and Wildlife Biology and MS in Agronomy Weed Science from Iowa State University.

**Crall, Alycia**

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970-227-3310

University of Wisconsin-Madison

Research Associate

Dr. Alycia W. Crall recently completed a PhD within the Nelson Institute of Environmental Studies at the University of Wisconsin-Madison. Her degree focused on the development and evaluation of a national invasive species citizen science program. She has also worked over the past ten years on several projects as a researcher with the National Institute of Invasive Species Science. She coordinates the NIISS citizen science program and existing partnerships with local, state, and general agencies to improve data collection and sharing among diverse stakeholders.

**Crocker, Susan**

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USDA Forest Service

Research Forester

Susan Crocker is a Research Forester with the USDA Forest Service, Northern Research Station, Forest Inventory and Analysis (FIA) program in St. Paul, Minnesota. She received a BS in Natural Resource Management from Rutgers University and a MS in Entomology from the State University of New York, College of Environmental Science and Forestry. Sue is the FIA analyst for Illinois and New Jersey. Her current research focuses on exotic insects and forest health.

**Crowell, Wendy**

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651-259-5085

Minnesota Department of Natural Resources

Ecological Resources Grants Coordinator

Wendy Crowell obtained her MS degree from the University of Minnesota in 1992. Her thesis was on the effects of milfoil harvesting in Lake Minnetonka. She worked for the Minnesota Department of Natural Resources from 1993 to 2008 as an Aquatic Biologist for the Invasive Species Program, with work focused on the control of Eurasian watermilfoil, curlyleaf pondweed and purple loosestrife. For the last two years she has worked for the Minnesota Department of Natural Resources as the Ecological Resources Grants Coordinator. As part of that job she is responsible for coordinating all of the invasive species grant programs for both prevention and management activities.

**Cutright, Noel**

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262-268-3617

We Energies

Retired

Retired as a Senior Terrestrial Ecologist with We Energies in Milwaukee in 2006 after 28+ year and now has an Emeritus Scientist relationship with the company. Received his BA from Miami University in botany, MS from Cornell University in plant pathology, and Ph D from Cornell University in wildlife science. Past-President and current Historian of the Wisconsin Society for Ornithology, Founder of the Riveredge Bird Club and Western Great Lakes Bird & Bat Observatory, and Board member for the Ozaukee Washington Land Trust. Completed a breeding bird marathon, the Quad 30 Campaign (www.quad30campaign.org), in 2004. Served as Senior Editor for the Atlas of the Breeding Birds of Wisconsin. Received the Silver and Green Passenger Pigeon awards from the Wisconsin Society for Ornithology. Received a Lifetime Achievement Award in 2007 for Citizen-based Monitoring Efforts from the WDNR. Noel is a native of southern Ohio and has lived for 33 years in rural Ozaukee County, Wisconsin.

**deRegnier, Ryan**

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University of Wisconsin – Madison

Research Assistant

Ryan deRegnier received his B.A. in Biology from Ripon College in Wisconsin. He is currently working on a MS degree in Environment and Resources from the Nelson Institute for Environmental Studies at the University of Wisconsin, Madison. His current program is conducting research involving invasive species in riparian zones, specifically reed canary grass and other cool season grasses. His specific areas of interest include the biology, ecology and management of infested systems; integrating invasive weed management and restoration/re-vegetation methods.

**Diss-Torrance, Andrea**

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Wisconsin Department of Natural Resources

Invasive Forest Insect Program Coordinator

Dr. Andrea Diss-Torrance has worked as a forest health specialist since 1992 for the Wisconsin Department of Natural Resources. Since 2006 she has been a leading contributor to efforts to reduce movement of firewood and the invasive it carries through the innovative use of regulation, wood vendor certification, and public education. Dr. Diss-Torrance has a Ph D in Entomology from the University of Massachusetts and a Masters from the University of Michigan.

**Dominguez, Carlos**

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608-782-4458

USDA-APHIS-PPQ

Plant Health Safeguarding Specialist

Carlos Dominguez has been working with the Animal and Plant Health Inspection Service (APHIS) for approximately three years on a variety of different domestic and emergency response programs. He initially started work with APHIS on the Asian Longhorned Beetle Eradication Program in New York City as a technician inspecting trees for signs of the insect. He also volunteered to travel on TDYs to Massachusetts to work as part of the Asian Longhorned Beetle survey and regulatory crews there as well. After that Carlos worked for a short time as a technician on the Citrus Health Response Program in Haines City, Florida surveying orange groves for a variety of different Invasive diseases. Currently he works with the Emerald Ash Borer Cooperative Program out of La Crosse, Wisconsin to regulate primary and secondary wood users in the Wisconsin, Minnesota, and Iowa tri-state area.

**Dusek, Samantha**

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Concordia College

Student

Samantha Dusek is an undergraduate student at Concordia College in Moorhead, Minnesota. Her research interests involve the biology and management of invasive aquatic plants.

**Eisterhold, Joe**

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Minnesota Department of Natural Resources

Invasive Species Specialist

Joe Eisterhold has been an Invasive Species Specialist for the Minnesota Department of Natural Resources since October 2008. He graduated from St. Cloud State University with a Master's in Natural Resources with an emphasis on invasive species in the spring of 2008. In the past he has worked for the National Park Service and the US Fish and Wildlife Service as a biological technician.

**Falck, Miles**

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Great Lakes Indian Fish and Wildlife Commission

Wildlife Biologist

Miles Falck is a wildlife biologist for the Great Lakes Indian Fish and Wildlife Commission based in Odanah, Wisconsin. Miles has been involved with invasive species issues in the Chippewa-ceded territories of northern Minnesota, Wisconsin, and Michigan since 1997 and is a former member of the Invasive Species Advisory Committee. Miles' interests include ecological applications of information technologies, especially GIS and Internet GIS. He has a MS from Colorado State University and a BS from UW-Stevens Point.

**Farber, Katie**

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Fortin Consulting

Field Manager

Katie Farber is a field manager for Fortin Consulting. She conducts and manages many of their field projects including plant surveys, exotic species control, native plantings, and river and wetland monitoring. She is also a certified herbicide applicator, and spends much of her time controlling invasive species such as buckthorn, purple loosestrife, and narrowleaf bittercress. Katie is a graduate of Cornell College pursuing a degree as Master of Biological Sciences from the University of Minnesota. Along with invasive species control and plant surveys, she has spent much of her career conducting field research and endangered species surveys, and performing stormwater and water resources education.

**Faust, Ronald**

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Gull Chain of Lakes Association

Board Member

Dr. Ronald Faust grew up in New Orleans; his love for biology began at Loyola University in that city. He went on to graduate from medical school at LSU. In 1973 he came from the mouth of the Mississippi to Minnesota for anesthesiology residency. He joined the staff at Mayo in 1976 and is currently an Emeritus Professor of Anesthesiology at Mayo Medical School. He has served on the Gull Chain of Lakes Association Board of Directors and the Lake Shore Environmental Committee for three years.

**Fitch, Bob**

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651-633-4987

Minnesota Nursery & Landscape Association

Executive Director

Bob Fitch has been the executive director of the Minnesota Nursery & Landscape Association since 1996. He is past president of both the Nursery & Landscape Association Executives of North America and the Minnesota Grown Promotion Group. A graduate of Augustana College in Sioux Falls, S.D., Fitch has served on invasive plants committees and councils at the state, regional and national level. He is a native of South Dakota and now lives in suburban St. Paul with his wife, son and grandson.

**Frazer, Clay**

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EC3 Environmental Consulting Group, Inc.

Land Management Consultant

Clay Frazer has a strong background in native plant ecology, comprehensive land management, and project planning based on com-

mon-sense and sustainable solutions to complex challenges. After a two-year Peace Corps stint in West Africa working in agricultural development, Clay began his land management career as a Wildlife Technician for The Wisconsin Department of Natural Resources. Several years later, this work led to a four year post as a Private Lands Biologist with Pheasants Forever in Southeastern Wisconsin. In 2008, Clay came on board with EC3 Environmental Consulting Group as a Land Management Consultant. Through the design and implementation of multi-faceted approaches, Clay has acquired a significant “hands-on” knowledge base in the control and eradication of invasive species.

**Galatowitsch, Susan**

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University of Minnesota

Professor, Restoration Ecology

Susan Galatowitsch is on the faculty at the University of Minnesota. She is a restoration ecologist specializing in aquatic systems: wetlands, rivers and lakeshores. This research has led her to study the management of invasive species in a variety of aquatic systems throughout the Midwest, Great Plains, and South Africa.

**Gates, Roger**

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605 394-2236

South Dakota State University

Extension Rangeland Specialist

Roger N. Gates was born in Nebraska, attended college in Pennsylvania and graduate school in South Dakota and Nebraska, completing his Ph.D. in 1985. He spent nearly 20 years working with introduced forages in the humid Southeast: Louisiana and Georgia. In 2002, Gates returned to South Dakota where he is Extension Range Specialist at the SDSU West River Ag Center in Rapid City. In his extension role, Gates works to provide technical expertise and support to extension educators, producers and natural resource managers to promote utilization of rangeland vegetation for economic and resource stability. Recent research efforts have included investigation of the biology of yellow flowered alfalfa, evaluation of contrasting populations of alfalfa in arid rangeland and establishment of yellow flowered alfalfa in crested wheatgrass. Gates received the Merit Award from the American Forage and Grassland Council and the Gamma Sigma Delta Extension/Outreach Faculty Award from the SDSU Chapter.

**Gillette, Laurence**

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763-694-7842

Three Rivers Park District

Senior Manager of Wildlife

Laurence Gillette has a BS in Biology from Union College in New York and a MS in Wildlife Ecology from the University of Wisconsin, Madison. He has worked for Three Rivers Park District in Minnesota for the past 37 years as a biologist and wildlife manager. The park District owns over 27,000 acres of land just west of Minneapolis, most of which has been restored to or is managed in a natural state. A long career at one location has provided him with an opportunity to monitor transformations in wetland communities, which is the basis of his presentation.

**Graham, Susan**

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Wisconsin Department of Natural Resources

Lakes Management Coordinator

Susan Graham has a BA in Botany, and an MS in Water Resources Management, both from the University of Wisconsin, Madison. She has enjoyed working on inland lakes in Wisconsin for the Wisconsin DNR since 1989 on topics ranging from aquatic plant management and protection, water quality monitoring and assessment, citizen assistance and education, and lake restoration.

**Grann, Douglas**

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Wildlife Forever

President & CEO

Douglas Grann is the President/CEO of Wildlife Forever. Grann's responsibilities include the leadership of Wildlife Forever, plus creation and development of national campaigns. He was instrumental in creation of the “Threat Campaign” an Invasive Species outreach effort targeted to America's anglers and hunters, reaching over 700 million impressions. Grann is a frequent speaker at national conferences. He is host of Silent Invaders TV on Versus and is a frequent guest on NA Outdoors Radio.

**Gupta, Angela**

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507-280-2869

University of Minnesota Extension

Forestry Extension Educator

Angela Gupta is a Forestry Extension Educator with the University of Minnesota Extension, located in Rochester. She's been with Extension doing forest management and invasive species work with family forest landowners, loggers, and forestry and tree care professionals for six years. Prior to joining Extension Angela worked for Louisiana-Pacific as a procurement forester in Michigan and was an Agroforestry Extensionist in the U.S. Peace Corps in Kenya, East Africa. Angela holds a Masters in Organizational Management from Spring Arbor University in Spring Arbor, MI and a Bachelors degree in Forestry from the University of Kentucky in Lexington. Angela has been a program leader for Minnesota Forest Pest First Detector program since it's initiation in 2007.

**Halstvedt, Mary**

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Dow AgroSciences

Field Research Scientist

Mary Halstvedt is a Field Research Scientist for Dow AgroSciences in the Vegetation Management (Non-Crop) Business. Her responsibilities include technical expertise on a rangeland business management team, coordinating research on new grassland herbicides, and providing technical support to sales personnel. Her territory includes Montana, Wyoming, North and South Dakota, and Minnesota and she resides in Billings, Montana. Mary received a BS degree in Chemical Engineering from the University of Wyoming in 1981 and started her career with Dow that year. Mary has held several positions including sales, technical service, and research and development. She has worked on invasive species management for her 29 year career and was involved in developing the field research data to support labeling aminopyralid (Milestone VM) in the US. Mary's focus has been working with natural area land managers and leads the forb tolerance research project to support invasive weed management on grasslands and prairie restorations.

**Harper-Lore, Bonnie**

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Restoration Ecologist

Retired FHWA

Bonnie Harper-Lore taught restoration and management at the University of Minnesota as Ecological Principles of Design for 9 years. While teaching, she worked in Minnesota-DOT's Environmental Services for 4 years. Her interest in purple loosestrife control and funding led her to the Minnesota Purple Loosestrife Coalition and legislation that created the Minnesota DNR Invasive Species Program. For nearly 17 years at FHWA/USD she served as the technical resource for all State DOTs, and as the national roadside program manager, focusing on vegetation management and restoration, policy and research for 12 million acres of roadsides. Bonnie was a founding member of the Federal Interagency Committee for Management of Noxious and Exotic Weeds (FICMNEW). This was the group who wrote the Executive Order 13112 on Invasive Species.

**Hendrickson, Julie**

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University of Minnesota

Graduate Student

Julie Hendrickson is a native Minnesotan who enjoys seeing ash trees in their natural environment. She has a BS in Biotechnology from North Dakota State University and spent several years doing research in a molecular biology lab at the University of Minnesota before enrolling in the Natural Resources Science and management Master's Program at the University of Minnesota. She is advised by Dr. Andrew David in the Forest Resources Department. Dr. David is involved in collecting ash seed from across the state of Minnesota as a genetic conservation program in light of the emerald ash borer. For her thesis project, Julie is using genetic markers to evaluate a portion of the ash seeds for genetic diversity and efficiency of collection method.

**Henze, Chris**

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Johnson County Secondary Road Department

Roadside Vegetation Manager

Chris Henze has 15 years of experience in roadside vegetation management, invasive species control, prairie restoration, and prescribed burning with a BS in Wildlife Ecology.

**Herman, Laura**

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University of Wisconsin Extension – Lakes  
Citizen Lake Monitoring Network Educator

Laura is the Statewide Coordinator for the Citizen Lake Monitoring Network. She works for the University of Wisconsin Extension-Lakes office which is run out of the University of Wisconsin-Stevens Point. She oversees the training of volunteers who monitor water clarity, water chemistries, native aquatic plants and aquatic invasive species. Laura became involved in Aquatic Invasive Species issues in 1990 and has continued her work with invasives ever since. Laura was a member of the Species Assessment Group (SAG) which reviewed species to be included in Wisconsin's DNR rule NR 40- Invasive Species Identification, Classification and Control. She continues to train staff, trainers and volunteers in Aquatic Invasive Species issues and monitoring protocols.

**Herman, Laura**

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UWEX-Lakes

Lakes Education Specialist

Laura Herman is the Statewide Coordinator for the Citizen Lake Monitoring Network. She works for the University Wisconsin Extension – Lakes office which is run out of the University of Wisconsin - Stevens Point. She oversees the training of volunteers who monitor water clarity, water chemistries, native aquatic plants and aquatic invasive species. Laura became involved in Aquatic Invasive Species issues in 1990 and has continued her work with invasives ever since. Laura was a member of the Species Assessment Group (SAG) which reviewed species to be included in Wisconsin's DNR rule NR 40 – Invasive Species Identification, Classification and Control. She continues to train staff, trainers and volunteers in Aquatic Invasive Species issues and monitoring protocols.

**Heuschele, D. Jo**

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University of Minnesota – St. Paul

PhD Candidate

D. Jo Heuschele earned a masters degree from the University of Wisconsin – Eau Claire in 2005. After completion of her masters she worked for a nonprofit environmental education and citizen science research stations as the Aquatic Invasive Species Coordinator for 5 counties in Western Wisconsin. She helped build relationships between state agencies and lake shore owners. In 2008 Ms. Heuschele returned to academia to pursue her PhD at the University of Minnesota studying the physiology of Curlyleaf Pondweed.

**Hoppus, Michael**

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Minnesota Department of Natural Resources

Aerial Photo Program Consultant

Mike Hoppus has been using remote sensing and aerial photo techniques to map forest land features for almost thirty years. He has worked for EPA's remote sensing lab, the Remote Sensing Applications Center and the Northern Research Station of the U.S. Forest Service. He now works as an aerial photo consultant for the Minnesota's Department of Natural Resources. Mike has spent a fair amount of this time in airplanes as photographer and pilot. He has authored over 30 publications. Mike has a MS in Forestry from the University of Idaho and a BS in Oceanography from the University of Washington.

**Hoverson, Darrin**

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MN Department of Natural Resources

Invasive Species Specialist

Darrin Hoverson is an Invasive Species Specialist with the Minnesota DNR. He has a MS in water resources from the University of Wisconsin, Stevens Point and a BS in aquatic biology from St. Cloud State University. Darrin is responsible for the management and prevention activities for aquatic invasive species in northwest Minnesota.

**Howe, Kate**

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317-829-3812

Purdue University

Midwest Invasive Plant Network Coordinator

Kate Howe is the Coordinator of the Midwest Invasive Plant Network (MIPN), an organization based in Indianapolis, Indiana that is

focused on reducing the impact of invasive plant species in the Midwest. MIPN is a network of public and private agencies, corporations, organizations, and individuals working on invasive plant control, prevention, research, and education across the region. Kate has been in her current position for five years. She has a BA in Biology from Macalester College, an MS in Ecology from the University of Minnesota, and a PhD in Biology from the University of Washington.

**Hubert, Terrance**

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US Geological Survey  
Chemist

Dr. Terrance Hubert is a 1980 graduate of Ripon College and received a doctorate in organic chemistry from the University of Iowa in 1985. He worked as a research scientist in the Agrochemicals Division of Hazleton Laboratories America, Inc. from 1986 to 1992. At Hazleton his responsibility was to conduct plant metabolism studies to support the registration of agricultural pesticides with the U.S. Environmental Protection Agency (EPA). He joined the U.S. Geological Survey in La Crosse, Wisconsin in 1992. He led the effort to reregister the lampricides TFM and niclosamide with EPA. Dr. Hubert is team leader for the laboratory's Aquatic Invasive Species Team. His responsibilities include technical support of the Great Lakes Fishery Commission Sea Lamprey Management Program and directing research on the control and management of aquatic invasive species. He is co-lead of the laboratory's research program to investigate methods of control of Asian carps and zebra mussels.

**Hugo, Gina**

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763-241-1170  
Sherburn Soil & Water Conservation District  
Resource Conservationist

Gina Hugo has worked with Sherburne Soil & Water Conservation District for the past eleven years. During that time she has been responsible for promoting, designing, and installing best management practices on public and private lands that reduce erosion, protect water resources and improve wildlife habitat. Gina provides technical assistance to homeowners, agricultural producers and government units. In recent years she has done several rain garden and shoreland buffer designs and installations and has taught shoreland buffer maintenance workshops for lakeshore owners. She has also planned and installed hundreds of acres of native prairie on private, county, city and township park land. Prior to coming to work for the Soil & Water Conservation District Gina worked in the forest resources field in northern Minnesota.

**James, William**

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715-778-5896  
US Army Corps of Engineers  
Research Aquatic Biologist

William James has been a research aquatic biologist with the Engineer Research and Development Center for 31 years and currently manages R&D at the ERDC Eau Galle Aquatic Ecology Laboratory in Spring Valley, Wisconsin. William's interests are in nitrogen and phosphorus cycling, lake management, alum treatment, aquatic plant management, and large river ecology.

**Jensen, Doug**

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218-726-8712  
University of Minnesota Sea Grant Program  
Aquatic Invasive Species Coordinator

Doug Jensen joined the University of Minnesota Sea Grant Program in 1993. As AIS program coordinator, he specializes in strategic outreach and evaluation aimed at preventing the spread of AIS through behavior intervention. He co-leads Habitattitude™, a national campaign aimed to prevent the release of aquarium fish and plants. In collaboration with partners, Doug also leads implementation of Stop Aquatic Hitchhikers!™, another national campaign aimed at preventing AIS spread. He is current chair of the Information & Education Committee of the Great Lakes Panel on Aquatic Nuisance Species and is a member of the Minnesota Invasive Species Advisory Council. He co-chaired the first Minnesota Invasive Species Conference 2008 in Duluth. Doug earned an MS in Education and a BS in Biology from the University of Minnesota-Duluth.

**Jensen, Jason**

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651-408-1059  
Minnesota Department of Natural Resources – Division of Enforcement  
Water Resource Enforcement Officer

Officer Jensen has been a DNR Conservation Officer since 1991. He has had patrol stations in central Minnesota as well as the Twin

Cities metro. In 1997, Officer Jensen was the Boat and Water Officer of the year. He has also been a member of the Stearns County Dive Team, a presenter at the International Boat and Water Safety Summit and is the lead instructor for the DNR Enforcement Academy water survival course. Officer Jensen is also an aircraft pilot for the Minnesota DNR. He is a commercial/instrument rated land and sea plane pilot.

**Johnson, James**

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Freshwater Scientific Services, LLC

Aquatic Ecologist

James Johnson received a B.S. in Zoology and Biological Aspects of Conservation and M.S. in Water Resources Science Program from the University of Minnesota – Twin Cities. Over the past 15 years he has worked with various State and local agencies in Wisconsin and Minnesota. Most recently he has been working as a private consultant for local government groups and citizen lake associations (Freshwater Scientific Services, LLC). His professional work has focused predominantly on invasive aquatic plant management (particularly curlyleaf pondweed), stormwater monitoring and analysis, watershed modeling, and general water quality management. He is presenting work that he recently completed as a part of his Masters degree program at the University of Minnesota – Twin Cities.

**Johnsrud, Luan**

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Pope Soil and Water Conservation District

Office Manager

Luan Johnsrud's previous experiences include dairy farming, regional planning for homelessness prevention, non-profit management, grant writing and grant administration for various housing programs. All of these experiences led Luan to Pope SWCD as their office manager. Several of the conservation programs that Pope SWCD develop and administer are funded through a competitive grant process with partners providing matching funds. These partnerships are invaluable for program success and continuation.

**Juneau, Kevyn**

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Michigan Technological University

Graduate Research Assistant

Kevyn Juneau is a graduate research assistant with the Invasive Plant Ecology Lab at Michigan Technological University and is pursuing a Ph.D. in forest science. His research focuses on the ecology and integrated pest management (IPM) of Canada thistle, *Cirsium arvense*, and common reed, *Phragmites australis*. He received a B.S. in biological science from the State University of NY at Plattsburgh. After a short period working in the pharmaceutical industry, he went on to receive an M.S. in entomology and nematology from the University of Florida while working for the IPM Florida cooperative extension. There he helped develop and implement the University's IPM program, which is currently under review for Green Shield certification.

**Kallestad, Jenna**

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218-310-0209

Hamline University

Undergraduate Student

Jenna Kallestad is a senior undergraduate student from Hamline University. As a social science major with a concentration in policy, she is interested in a career in the non-profit sector. Jenna is part of an invasive earthworm research team working in the Cass Lake area in north-central Minnesota. Her 2010 research investigated activity of resort guests around disposal of earthworm bait. The research design included educational treatments, collection of bait containers, surveys from resort guests and accumulation of earthworm bait sales data. Jenna has also researched current regulatory policy regarding earthworms. She interviewed relevant personnel at federal, state and local agencies to determine authority, plans and actions for regulation of invasive earthworms.

**Katovich, Steve**

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651-649-5264

US Forest Service

Entomologist

Steve Katovich has been a forest entomologist with the U.S. Forest Service, Forest Health Protection unit in St. Paul, Minnesota since 1990. He holds a PhD in entomology from the University of Minnesota, MS degree in entomology from the University of Wyoming, and a BS degree in forest management from the University of Wisconsin – Stevens Point. Steve is also an adjunct faculty member in the Forest Resources Department at the University of Minnesota. He has worked on various aspects of emerald ash borer management

since the beetle was first reported in Michigan in 2002.

**Kearns, Kelly**

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608-267-5066

Wisconsin Department of Natural Resources

Invasive Plant Coordinator

Kelly Kearns has a BS in Horticulture and Landscape Design from Purdue University and an MS in Restoration Ecology from the Landscape Architecture Department of the University of Wisconsin – Madison. She has worked at the Bureau of Endangered Resources, Wisconsin Department of Natural Resources since 1984. She is primarily responsible for coordinating DNR activities regarding ecologically invasive plants. These responsibilities include education and outreach, policy and rule revisions, working with partners and researchers, sharing control information, and supervising the Wisconsin Early Detection Project for Invasive Plants. She worked with a team since 2004 to develop the comprehensive invasive species rule, NR 40.

**Kelly, John (Jack)**

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218-529-5119

US Environmental Protection Agency

Chief, Ecosystem Assessment Research Branch

Dr. Kelly is at the US EPA's Mid-Continent Ecology Division (Duluth MN) and is also Adjunct Professor in the Integrated Biosciences Graduate Program, University of Minnesota-Duluth. Jack has been involved in coastal marine and freshwater environmental issues, nationally and internationally, for about 30 years. His EPA research group has been leading development of some new regional-scale monitoring and assessment approaches for the Laurentian Great Lakes.

**Knight, Kathleen**

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740-368-0063

USDA Forest Service Northern Research Station

Research Ecologist

Kathleen grew up in the beautiful mountains of West Virginia where her love of the outdoors began. Kathleen earned bachelor's degrees in Biology and in Music Performance from Hiram College, where she became interested in plant ecology. She received her PhD from the University of Minnesota in Ecology, Evolution, and Behavior, working with Dr. Peter Reich. Her dissertation focused on common buckthorn (*Rhamnus cathartica*) invasion in Minnesota and black cherry (*Prunus serotina*) invasion in Poland. Kathleen's research with the USDA Forest Service Northern Research Station lab in Delaware, Ohio has focused on the emerald ash borer (EAB). The work includes studying the effects of EAB on forest ecosystems, developing ash seed collection techniques, collaborating with a local middle school to design a citizen science program for EAB research and parasitoid detection, and restoration of ash ecosystems with native plants including Dutch elm disease-resistant elm.

**Koch, Karrie**

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University of Minnesota

Graduate Student

Karrie A. Koch received her BS degree in environmental science and biology in 2005 from the University of Wisconsin-Green Bay and her M.S. degree in entomology in 2008 from the University of Minnesota. Currently she is a PhD candidate in entomology at the University of Minnesota, studying with Dr. David Ragsdale. In addition to her entomology major, she is pursuing a minor in risk analysis of introduced species and genotypes as part of her participation in the Integrative Graduate Education and Research Traineeship (IGERT). Karrie's research interests include biological control and integrated pest management of agricultural pests. Her dissertation research focuses on the role of fungal insect pathogens in the management of soybean aphid, an invasive pest of cultivated soybean. She plans to complete her PhD in 2011 and pursue a career in research at a government agency or in private industry.

**Kovacs, Kent**

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University of Minnesota

Research Associate

Kent Kovacs is with the University of Minnesota and has been researching the economics of forest invasive species since 2008. This research includes detailed tabulation of the expenditures and losses by four pest species and diseases such as the emerald ash borer, hemlock woolly adelgid, gypsy moth, and sudden oak death. His collaborators for the research on emerald ash borer include the Forest Service and Michigan State University.

**Kowalczak, Courtney**

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218-343-2180

Minnesota Waters

Program Director

Clyde Clement is a resident of Crow Wing County that works tirelessly on AIS issues. He was recently presented with the Water Warrior Award, sponsored by the Crow Wing County Lakes and Rivers Alliance (LARA) and 1,000 Friends of Minnesota, which recognized his efforts to prevent the spread of invasive species. Through various initiatives, including the creation of BLAISTF (Brainerd Lakes Area Invasive Species Task Force), Mr. Clement has been instrumental in developing educational seminars for Courtney Kowalczak, the Program Director for the statewide non-profit Minnesota Waters. Minnesota Waters provides the training, connections, and support to help citizens take action to save our lakes and streams. Currently Minnesota Waters is working with the Minnesota Department of Natural Resources on various aquatic invasive species initiatives including AIS monitoring and training for citizens and Lake Service Provider trainings to businesses across Minnesota.

**Kromroy, Kathryn**

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651-201-6343

Minnesota Department of Agriculture

Research Scientist

Kathy is a plant pathologist with the Minnesota Department of Agriculture, Plant Protection Division. Having received her graduate degrees from the Department of Plant Pathology, University of Minnesota, she worked in research at the University, then at the US Forest Service Northern Research Station in St. Paul until moving to the Department of Agriculture in 2005. In addition to her work on Thousand Cankers Disease of Walnut, Kathy manages the state survey for potato cyst nematodes.

**Kurtz, Cassandra**

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USDA Forest Service

Natural Resource Specialist

Cassandra Kurtz worked for several years as a field technician measuring and monitoring invasive plant species throughout the Midwest with the majority of her work in Wisconsin. In the past few years she has analyzed the USDA Forest Service Phase 2 invasive and Phase 3 data and looked into various distribution and abundance questions. Her focus area increased from 11 Midwestern states to 24 states ranging from the plains states in the west across to the Atlantic states in the East (from Maine to Maryland). Aside from working with invasive plant data as part of her position, her Masters project focused on the effect of site and climate factors on invasive plant distributions in the Midwest. She is interested in the spread and distribution of invasive plants, factors influencing their success, and how climate change may affect their future distribution and rate of spread.

**Kyhl, John F.**

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651-649-5265

USDA Forest Service

Entomologist

John works as a forest entomologist for the US Forest Service, State and Private Forestry. He is based in St. Paul and provides technical assistance to state resource management agencies on a variety of forest health matters, including gypsy moth. Prior to joining the USFS in 2003, he worked for 2 years as a forest health specialist and regional gypsy moth suppression coordinator with the Wisconsin DNR in Milwaukee, during the first gypsy moth outbreak in southeastern Wisconsin. He is a graduate of the University of Iowa and the University of Minnesota. When not at work, he is an avid shade gardener and enjoys woodworking with insect- and disease-damaged wood.

**Lampe, John**

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651-245-4682

Private Landowner

John Lampe's family owns a small plot of land on the edge of an oak savanna in Washington County, Minnesota. His grandparents planted pine trees on a portion of the property. The buckthorn slowly infiltrated and John has been battling it for over fifteen years. In the process he has developed a number of techniques and tools. He holds over ten domestic and foreign patents, including one for a tool to remove weed trees. He currently works for a medical device company in the Twin Cities.

**Larson, Diane**

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651-649-5041

US Geological Survey

Research Wildlife Biologist

Diane Larson has been a research biologist with the US Geological Survey for nearly 20 years. Her research has focused broadly on invasive plants but is increasingly including restoration methods either to limit invasion or restore function to previously invaded ecosystems. Diane works collaboratively with resource managers in the US Fish and Wildlife Service and National Park Service to address questions directly related to stewardship of natural resources on public lands.

**LeClair, Courtney**

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608-267-7438

Wisconsin Department of Natural Resources

Invasive Plant Early Detection Specialist

After two year of working for the Wisconsin DNR through and AmeriCorps program, Wisconsin Conservation Corps, Courtney is now employed at the Wisconsin Department of Natural Resources working on Invasive Plant Education, Early Detection, and Mapping. In 2006, she graduated from Edgewood College with a Bachelor of Science in Biology, after which, she volunteered with the Door County Invasive Species Team.

**Lim, Hang Kyo**

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University of Minnesota

Research Associate

Hang Kyo Lim received a doctoral degree in Entomology from the University of Kansas and has been working as a research associate with Professor Peter Sorensen at the University of Minnesota for the past 3.5 years. He is responsible for identifying sex pheromones in common carp and developing a pheromone-based carp specific attractant which can be used in carp removal effort.

**Lindberg, Eric**

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Environmental Sentry Protection, LLC

President

Eric Lindberg, has a background in a variety of computer and software technologies and 25 years in the technology industry. Five years ago he developed an automated video inspection and education system that is being used at numerous boat launches in Minnesota and Wisconsin to increase awareness amongst boaters of the need to inspect and clean boats. The company works with lake associations to develop Aquatic Invasive Species prevention programs to help protect lakes from the costly impact of new invasives.

**Loss, Scott**

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University of Minnesota

PhD Candidate

Scott Loss completed undergraduate degrees in Biology and Wildlife Ecology at the University of Wisconsin - Stevens Point before working as a field technician on several avian ecology research projects, including studies of forest birds in the Missouri Ozarks and Michigan's UP, and of raptor migration on the Texas Gulf Coast. After these experiences, Scott completed his master's degree at the University of Illinois where his thesis research investigated associations between Chicago's urban landscape and bird diversity and between bird communities composition and West Nile virus transmission. Currently, Scott is nearing completion of his PhD degree at the University of Minnesota in the Conservation Biology Graduate Program, where he is studying impacts of invasive earthworms on songbirds in the Northwoods of Wisconsin and Minnesota. He is also a trainee in the NSF IGERT program at the University of Michigan, which focuses on risk analysis for invasive species and genotypes.

**MacFarland, Laura**

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River Alliance of Wisconsin

Invasive Species Project Coordinator

Laura MacFarland is the Aquatic Invasive Species Project Coordinator for the River Alliance of Wisconsin, a statewide non-profit organization. It is her role to educate Wisconsin's river enthusiast (paddlers, anglers, and riparian landowners) about the threats posed by

invasive species in riparian corridors and to advocate for resources to help protect Wisconsin's rivers. She holds a B.S. in biology from William Woods University and M.S. in Watershed Management from the University of Wisconsin.

**Madsen, John**

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Mississippi State University

Associate Professor

Dr. John D. Madsen is Associate Extension/Research Professor in the Geosystem Research Institute and the Department of Plant and Soil Sciences, Mississippi State University since 2003. Previously, he was an Assistant Professor of Biology at the Minnesota State University, Mankato from 2000 to 2003; and a Research Biologist in the Environmental Laboratory, U.S. Army Engineer Research and Development Center, Vicksburg, MS from 1991 to 2000. Dr. Madsen has a Bachelor of Science (1980) degree from Wheaton College, Wheaton, IL, and Master of Science (1982) and Doctor of Philosophy (1986) degrees in Botany from the University of Wisconsin-Madison. Dr. Madsen has been studying the biology, ecology, and management of aquatic plants since 1980, authoring over 70 peer-reviewed articles. He is an Associate Editor for Invasive Plant Science and Management.

**Marko, Michelle**

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Concordia College

Assistant Professor

Michelle D. Marko is an Assistant Professor at Concordia College in Moorhead Minnesota. She received a PhD in Water Resources Science from the University of Minnesota in 2006. Dr. Marko teaches courses in ecology and limnology. Current research interests include biological control of invasive aquatic plants, aquatic plant ecology and chemical ecology.

**Martin, Mark**

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608-266-8916

Wisconsin Department of Natural Resources

Conservation Biologist

Mark Martin has a BS in Wildlife Management from University of Wisconsin Stevens Point. He began working for the DNR in 1971 and since 1983 has worked with the State Natural Areas program in the Bureau of Endangered Species. Mark and coauthor Joe Henry have worked on phragmites and lyme grass control since 2005. Mark and his wife Sue are the resident managers of Madison Audubon Society's Goose Pond Sanctuary.

**McDill, Teresa**

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Minnesota Department of Agriculture

Supervisor

Teresa McDill supervises the Pest Detection and Response Unit in the Plant Protection Division, Minnesota Department of Agriculture. The Unit's efforts are directed toward trying to keep new and emerging plant pests out of Minnesota, using the strategies of prevention, early detection and rapid response. After obtaining degrees in Soil Science and Rangeland Management at the University of Wyoming in 1985, she worked at the Minnesota Department of Agriculture on agricultural chemical enforcement, emergency incident response, and soil and water contamination cleanup. Since becoming supervisor of the Invasive Species Exclusion Unit in 2004, she has been applying her 20 years of experience in emergency response and regulatory investigation to boosting the strength of the program with an emphasis on sound science, fair regulation, and program transparency.

**McFarlane, Erin**

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University of Wisconsin – Stevens Point

Aquatic Invasive Species Volunteer Coordinator

Erin was hired in May 2007 as the Aquatic Invasive Species Volunteer Coordinator with University of Wisconsin Extension Lakes. She attended college in Kentucky, studying English and Environmental Studies, before moving to Wisconsin where she earned her Master of Science degree in Natural Resources from the University of Wisconsin – Stevens Point. Erin supports the Clean Boats, Clean Waters Watercraft Inspection program and helps coordinate watercraft inspection efforts across the state. In working with dedicated volunteers and the Wisconsin Lakes Partnership on watercraft inspection efforts, she hopes to engage Wisconsin's citizens in AIS prevention and help preserve Wisconsin's water bodies for future generations.

**Menzel, Will**

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University of Minnesota

Junior Scientist

Will Menzel is a junior scientist in Adrian Hegeman's Plant Metabolomics Laboratory in the Microbial and Plant Genomics Institute and the Department of Horticultural Science at the University of Minnesota-Twin Cities. He completed his Honors thesis on using metabolomics to investigate molecular determinants of invasiveness in *Lythrum salicaria* (purple loosestrife). In addition to continuing his work with purple loosestrife, Will is developing methodological improvements for metabolomic analysis. Will is applying to combined MD/PhD programs and plans to pursue a career in systems and computational biology.

**Mikulyuk, Alison**

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Wisconsin Department of Natural Resources

Research Scientist

Alison Mikulyuk is a scientist in the Wisconsin DNR's Fisheries & Aquatic Sciences Research Section, where she helped develop and implement a statewide aquatic plant sampling methodology as well as the new legislative rule regulating invasive species in Wisconsin. She is currently investigating questions regarding long- and short-term management of Eurasian watermilfoil and is also exploring the use of new multivariate and spatial analysis techniques to describe variation in native and invasive plants alike.

**Mosel, Rebecca**

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Edgewood College

Student

Rebecca Mosel is a recent graduate of Edgewood College with a major in Biology and minor in Environmental Studies. As a student, Becky lead work crews for the grounds department and gained hands on experience and an interest in invasive species managing buckthorn, honeysuckle, garlic mustard and other invasive plants on the 55-acre campus. As president of Wood's Edge, a student-led environmental studies organization at Edgewood, Becky organized many woodland restoration and invasive plant removal projects. In her senior year, Becky conducted research at the UW-Madison Arboretum with Professor Tim Kuhman investigating the distribution and spread of a relatively recent invader in the Midwest, Oriental bittersweet. Becky is currently working for a local horticultural firm where she is finding a huge demand in the private sector for invasive species management and ecological restoration. She is presently looking towards graduate school and is interested in the development of biological controls.

**Moy, Phil**

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University of Wisconsin Sea Grant Institute

Fisheries and Invasive Species Specialist

Phil has been the Fisheries and Nonindigenous Species Specialist for the University of Wisconsin Sea Grant Institute Since 1999. Based in the Manitowoc field office, he works with Great Lakes commercial, sport and charter anglers as well as inland lake groups to address fisheries and aquatic invasive species concerns and to provide research information to Great lakes user groups. Phil holds a doctorate in zoology from Southern Illinois University at Carbondale. He is currently chair of the Great Lakes Aquatic Nuisance Species Panel. Before coming to Wisconsin, Phil worked for the Chicago District Army Corps of Engineers and was the first project manager for the Chicago dispersal barrier project. He remains involved as Co-Chair of the Dispersal Barrier Advisory Panel, co-chair of the Safety Workgroup and as a member of the Monitoring and Response Workgroup.

**Nault, Michelle**

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Wisconsin Department of Natural Resources

Lake Research Scientist

Michelle Nault moved to Wisconsin in 2002 to attend the University of Wisconsin-Madison and graduated with degrees in Biology, Zoology, Conservation, and a certificate in Environmental Studies. For the past 4.5 years, she has worked as a lakes research scientist for the Science Services division of the Wisconsin Department of Natural Resources where she conducts research on aquatic plant ecology and invasive species management throughout the state.

**Nelson, Michael**

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University of Minnesota

Graduate Student

Michael Nelson earned his BS from Bowling Green State University in Ohio in 2006. He then worked for several years as a microbiologist in a medical device testing lab before starting his PhD work in the Plant Biological Sciences graduate program at the University of Minnesota. His research interests include plant population biology, ecology, and evolution and his PhD project focuses on reaction norm evolution and invasiveness in reed canary grass (*Phalaris arundinacea* L.).

**Netherland, Michael**

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352-392-0335

US Army ERDC

Research Biologist

Dr. Michael Netherland is a Research Biologist for the US Army Engineer Research and Development Center (ERDC). He received a Master's degree from Purdue University in 1989 and a PhD from the University of Florida in 1999. Mike worked in private industry research from 1999 to 2003. In 2004, ERDC stationed him at the University of Florida Center for Aquatic & Invasive Plants. His 20 years of research have focused on biology & selective control of hydrilla, milfoil, & other invasive aquatic plants.

**Newman, Raymond**

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612-625-5704

University of Minnesota

Professor

Ray Newman is a Professor in the Department Fisheries, Wildlife and Conservation Biology at the University of Minnesota. He has a BS in Biology from Slippery Rock University and an MS and PhD in Fisheries from the University of Minnesota. His research focuses on aquatic ecology with significant efforts in the ecology and control of aquatic invasive species. He is Director of Graduate Studies for the university-wide Water Resources Science graduate program and is coordinating a group of over 50 faculty and students on an NSF IGERT program and free-standing minor on Risk Analysis for Introduced Species and Genotypes.

**Northbird, David**

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218-987-2428

Bemidji State University

Mathematic/Education Undergraduate

David Northbird is a Mathematics and Professional Education Undergraduate at Bemidji State University. This summer, he interned with the University of Minnesota, conducting a human behavior experiment. The experiment measured the effectiveness of labels on earthworm bait containers. The labels educated anglers on the invasive earthworm issue, and instructed them to throw unused containers in the trash. Early in the summer season, data was slow, due to the ineffectiveness of night crawlers (earthworms) as fishing bait. After interviewing local fishing guides, and professional fishermen an understanding was reached as to why the demand for night crawlers increased through the summer fishing season. Using mathematics Dave has created an equation using sales data collected from a bait shop and water temperatures dating back five years. The equation will aid future educational efforts by targeting anglers at the height of earthworm bait demand to maximize effectiveness.

**Northrop, Natasha**

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651-201-6692

Minnesota Department of Agriculture

Gypsy Moth Trapping Coordinator

Natasha Northrop has been with the MDA since 2005. She started off with the Weed Biological Control program as a Research Scientist, and is currently wrapping up her second field season with the Gypsy Moth Unit. Prior to that, she was a Plant Protection Technician with USDA, APHIS, PPQ in Bloomington, Minnesota. Natasha obtained her BS in Biology in her hometown at St. Cloud State University.

**Ohrman, Michelle**

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South Dakota State University

Postdoctoral Research Associate

Michelle Ohrtman received a M.S. in Botany at California State University, Chico. She conducted her Ph.D. research in plant invasion ecology at University of Denver, Colorado where she studied the relationship between Tamarix spp. invasion and soil and groundwater salinity. She has three publications in preparation related to this dissertation research. Dr. Ohrtman has over 10 years of experience in ecological studies, three of which were spent performing habitat restoration in riparian and associated grassland ecosystems in California. She has authored dozens of reports that document restoration techniques in these habitat types. She is currently a first-year Postdoctoral Research Associate at South Dakota State University where she is examining the impacts of range management techniques on non-native plant invasions and soil properties. Dr. Ohrtman's primary research interests include the environmental impacts of non-native plant invasions and restoration of degraded habitats.

**Olson, Casey**

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Concordia College

Student

Casey Olson is an undergraduate student at Concordia College in Moorhead, Minnesota. He is majoring in Biology and Environmental Studies. Casey's research interests involve aquatic ecology and the management of aquatic invasive species. He plans to pursue graduate research in natural resources management or fisheries/invasive species management.

**Olson, Cassandra**

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USDA Forest Service

Ecologist

Cassandra Olson is an ecologist with the USDA Forest Service, Northern Research Station, Forest Inventory and Analysis (FIA) program in St. Paul, Minnesota. She received her BS in Natural Resources and Environmental Studies from the University of Minnesota in 1998. Cassandra works on various aspects of the Forest Health Monitoring (P3) vegetation diversity and invasive species surveys, including data collection, conducting crew trainings, and performing quality assurance checks. She wrote a field guide to aid in identification of 43 invasive species FIA collects data for entitled, "A Guide to Nonnative Invasive Plants Inventoried in the North by Forest Inventory and Analysis".

**Osborne, Jake**

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408-221-6851

University of Minnesota

Graduate Student

Jake Osborne is a graduate student in the University of Minnesota's Conservation Biology program. He is interested in how management of exotic invasive species may be achieved through an integrated approach exploiting specific aspects of a target species' ecology. His current research efforts focus on the role of "nursery lakes" in determining carp population dynamics in interconnected lake systems and on how such systems might be sampled for recruitment most efficiently.

**Osgood, Dick**

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952-470-4449

Osgood Consulting

Owner

Dick Osgood is educated as a scientist (MS Aquatic Ecology & Geology) and is a Certified Lake Manager (one of 60 in the world). Dick specializes in developing lake management plans, invasive species programs, diagnostic studies, modeling and alum dosing. Dick has authored numerous scientific journal papers, made hundreds of presentations at professional meetings, and frequently serves as an expert witness. Dick is Past-President of the North American Lake Management Society and Vice-President of Minnesota Waters. Dick was an invited delegate to the Symposium on the Ecological Basis for Lake and Reservoir Management at the University of Leicester, England (1996), has authored a chapter in the book 'Managing Lakes and Reservoirs', and Osgood Consulting was named the North American Lake Management Society's 'Outstanding Corporation' in 2005.

**Panke, Brendon**

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University of Wisconsin – Madison

Associate Research Specialist

Brendon Panke is a research specialist in the Renz lab at the University of Wisconsin – Madison. His role has focused on research and extension of information with respect to invasive terrestrial plants in Wisconsin. Research efforts have included evaluating the effec-

tiveness of common control methods on many invasive species, such as garlic mustard and Canada thistle and what impacts control methods have on desirable plants. In addition, Brendon is also developing a number of invasive species educational materials including identification videos and control factsheets as well as conducting trainings to stakeholders on how to remain in compliance with the new invasive species rule implemented in Wisconsin last year.

**Pavlovic, Noel**

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U. S. Geological Survey  
Ecologist

Dr. Noel B. Pavlovic is a research ecologist with the U.S. Geological Survey, stationed at the Lake Michigan Ecological Research Station in Porter, Indiana. He received his PhD in biological sciences from the University of Illinois at Chicago and a MSc. in ecology from the University of Tennessee. His dissertation focused on the biology and demography of fame flower (*Phemeranthus rugospermum*), a Midwestern endemic succulent plant. His research has focused on fire effects on the structure and he is currently investigating the potential for hybridization between the invasive Oriental bittersweet (*Celastrus orbiculatus*) and the native American bittersweet (*C. scandens*). Ongoing work examines the impact of fire on the invasion and spread of Oriental bittersweet and the distribution and abundance to exotic plants in three Great Lakes National Parks to better develop early detection programs.

**Prescott, Kristina**

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612-624-3423  
University of Minnesota  
Student

Kristina Prescott is a graduate student in the Ecology, Evolution and Behavior department at the University of Minnesota. She is interested in the ecological effects of introduced species and in particular how interactions with introduced predators impact native predators. Kristina is currently focusing on interaction between the multicolored Asian lady beetle and the native twelve spotted lady beetle. She is also a trainee in a NSF graduate training program for risk assessment of introduced species and genotypes. Through this interdisciplinary program she has had the opportunity to consider social and economic perspectives on invasive species issues in addition to the biological.

**Provost, Scott**

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Wisconsin Department of Natural Resources  
Water Resources Specialist

Scott Provost has been with the Wisconsin DNR for the last 10+ years and as a water quality specialist in the private sector prior to that. Scott's experience and interests are water quality and aquatic habitat improvement and AIS management. Of particular interest, he is using water level management as a tool to enhance aquatic habitat and manage AIS simultaneously, using a holistic approach.

**Quiram, Gina**

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University of Minnesota  
Graduate Student

Gina Quiram is a PhD candidate at the University of Minnesota in the department of Ecology Evolution and Behavior where she is advised by Drs. Ruth Shaw and Jeannine Cavender-Bares. She is also a trainee in the Invasive Species and Genotypes IGERT. Her research focuses on the ecological and evolutionary effects of invasive species management decisions. She is currently working on projects looking at the efficacy of Oak Wilt management programs in Minnesota as well as the evolutionary response of Purple Loosestrife to the introduction of biological control agents. Prior to starting at the University of Minnesota, Gina worked for Citizens for a Healthy Bay restoring salt marsh systems in the Puget Sound. Outside of research she is very interested in scientific education and outreach activities.

**Reavie, Euan**

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University of Minnesota- Duluth  
Associate Researcher, Director

Euan Reavie received a PhD from Queen's University, Department of Biology Post-doc, University of Toronto, Department of Geology Research focuses on algal indicators of human impacts, with particular applications to cultural eutrophication, hydrologic manipulation, invasive species, climate change and paleoecological concerns. A recent focus has been the development and application of meth-

ods to assess the effectiveness of ballast water treatment technologies on the control of algae and other microscopic organisms.

**Rendall, Jay**

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Minnesota Department of Natural Resources

Aquatic Invasive Species Prevention Coordinator

Jay Rendall is currently the Aquatic Invasive Species Prevention Coordinator for the Minnesota Department of Natural Resources.

He was the Invasive Species Program Coordinator from 1991 to 2007. His responsibilities include state invasive species policy, public awareness, prevention grants, and coordination with regional and national invasive species activities. He has been a member of several state, regional, and national committees related to invasive species including chairing the Minnesota Interagency Exotic Species Task Force and both the Great Lakes and Mississippi River Basin panels on aquatic nuisance species. He is currently the co-chair of the Minnesota Invasive Species Advisory Council. Before moving to Minnesota, he was a resident of Madison, Wisconsin and a graduate of the University of Wisconsin.

**Rentz, Michael**

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University of Minnesota

PhD Candidate

Michael Rentz is a PhD Candidate in Conservation Biology at the University of Minnesota nearing completion. A life-long Minnesotan he has lived throughout the state but is now thrilled to call Duluth home and the North Shore and Superior National Forest his backyard. In his off time he enjoys exploring this backyard with his wife, huge dog, and 3 incredible junior scientists. The work he will be presenting is part of his dissertation research on the ecological effects of woody biomass harvest.

**Renz, Mark**

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University of Wisconsin-Madison

Extension Weed Scientist

Mark Renz received both his BS in Botany and his PhD in Plant Biology and Weed Science from the University of California, Davis. He has held several positions in research and extension, and currently is an Extension Weed Scientist at the University of Wisconsin, Madison. His current program is conducting extension and research in the management of weeds in perennial cropping systems and natural areas. His specific areas of interest include the biology, ecology and management of perennial weeds; integrating invasive weed management and restoration/revegetation methods; and root biology of perennial weed species. Mark is currently the President of the Midwest Invasive Plant Network (MIPN).

**Ritter, Ted**

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Vilas County, WI

Invasive Species Coordinator

Ted Ritter has been employed by 3M in St. Paul, Minnesota for 14 years. He moved to St. Germain, WI in 1986. He has been the owner/operator of a Vilas County lakeside family resort for 24 years and commissioner on Little St. Germain Lake Protection & Rehabilitation District for 23 years. Ted has been involved in management of two invasive aquatic plant species on Little St. Germain Lake. He served as St. Germain Town supervisor for 4 years and created Vilas County's first Town Lakes Committee. In 2005 he was employed by Vilas County as Wisconsin's first full time, state funded, Aquatic Invasive Species County Coordinator. He is presently employed on a full time basis as Vilas County Invasive Species Coordinator challenged with county-wide coordination of both aquatic and terrestrial species.

**Rothlisberger, John D.**

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USDA Forest Service, Eastern Region

Aquatic Ecologist

John Rothlisberger is an aquatic ecologist with the Eastern Region of the USDA Forest Service, based in Milwaukee, WI. Rothlisberger received a PhD in ecology from the University of Notre Dame in 2009. His research focused on strategies and tactics for slowing the human-mediated dispersal of aquatic invasive species (AIS), as well as assessing the broad-scale impacts of AIS in the Great Lakes. Rothlisberger spent the past summer on the Ottawa National Forest in Michigan's western Upper Peninsula. While there, he worked to implement a recreational boat inspection and cleaning program on and around the forest. John has a Masters in stream ecology from

Utah State University and a degree in Conservation Biology from Brigham Young University.

**Scanlon, Kyoko**

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Wisconsin Dept of Natural Resources

Forest Pathologist

Kyoko Scanlon is a forest pathologist with the Wisconsin DNR. She is stationed in Fitchburg. Kyoko works on a variety of forest pest problems, specifically forest disease issues that affect the health of forests in Wisconsin. Before she started with her current position in 2003, she worked as a DNR forest pest specialist in Rhinelander for 6 years. She has a Master's degree in Forestry with an emphasis on Forest pathology from the University of Minnesota.

**Schall, Carroll**

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Wisconsin Department of Natural Resources

Team Leader- Watershed Management

Carroll Schaal is the Lakes Team Leader for the Wisconsin Department of Natural Resources, in Madison, where he has worked in a similar capacity for 16 years. For six years prior, he was a natural resources planner in Lake County, IL specializing in storm water and watershed management. He has a Masters in Community and Regional Planning with a minor in Water Resources from Iowa State University and a BA in Environmental Biology from Luther College. He lives in Mt. Horeb and is active with the Blue Mounds Area Project, a local non-profit conservation organization.

**Schlender, Eric**

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EC3 Environmental Consulting Group Inc.

Director, Private Land Management

Eric Schlender is a wildlife biologist and expert in wildlife habitat management including prairie restoration, prescribed burning, food plot management, invasive/exotic species control, wetland restoration, and storm water management. Eric is also well versed in writing and executing land management plans, writing permits and is a certified burn boss. His ten years of environmental experience and diverse background in land management makes him one of EC3's more versatile assets. Throughout his tenure, Eric has been studying all phases of wildlife biology and habitat management through the University of Wisconsin Stevens Point. Aside from his formal education, Eric has gained most of his practical knowledge through field experience. Eric is currently a managing partner of EC3 and the Director of Land Management for EC3's Private Sector. Eric's efforts are focused on habitat and wildlife management. Eric obtained a B.S. in Wildlife Biology from the University of Wisconsin.

**Seeland, Tina**

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Minnesota Department of Agriculture, Plant Protection Division

Laboratory Coordinator

Tina Seeland is currently the laboratory coordinator for the Plant Protection Division of the Minnesota Department of Agriculture. She is also the program manager for the agricultural pest surveys and the cereal cyst nematode field survey.

**Sharpe, Leah**

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University of Minnesota

PhD Candidate

Leah Sharpe received her BA from Williams College and an MS from the University of Minnesota, working on cyprinids responses to bile acids. She is completing a dissertation focused on environmental risk assessment and decision support regarding control and management of aquatic invasive species. She is currently a National Science Foundation Trainee in an Integrative Graduate Education and Research Traineeship program focusing on Risk Analysis for Introduced Species and Genotypes.

**Shaw, Dan**

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Minnesota Board of Water and Soil Resources

Vegetation Specialist/Landscape Ecologist

Dan Shaw is a Vegetation Specialist and Landscape Ecologist with the Minnesota Board of Water and Soil Resources. His work focuses on conservation, restoration and invasive species control programs. He administers two grant programs, the Native Buffer Cost-share Program and the Cooperative Weed Management Area program. He is author and illustrator of several publications including, "Plants for Stormwater Design" and, "Native Vegetation in Restored and Created Wetlands". He is also an Adjunct Assistant Professor at the University of Minnesota where he teaches a class on Minnesota Flora.

**Silbernagel, Justin**

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University of Minnesota

Graduate Student

Justin Silbernagel is currently a second year Master's student studying Conservation Biology at the University of Minnesota. His research is focused on exploring the effects of predation on the early life history stages of common carp. Justin graduated from Oregon State University in 2008 with an Honors Bachelor of Science in Biology and a specialization in Marine Biology. He has been involved in research projects studying community ecology in the rocky intertidal zone of Oregon, foraging and migratory behavior of salmonids in high gradient streams of the Cascade Mountain Range, habitat preference of shortnose sturgeon in coastal rivers of Georgia, and predator-prey interactions between great white sharks and cape fur seals in South Africa. He is interested in the ecology of fishes, especially predator-prey interactions and their effects on populations.

**Skinner, Luke**

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Minnesota Department of Natural Resources- Invasive Species Program

Supervisor

Luke Skinner is the supervisor of the Minnesota Department of Natural Resources Invasive Species Unit, Division of Ecological and Water Resources. For nearly two decades, he has worked on the prevention and management of invasive species including purple loosestrife, Eurasian watermilfoil, zebra mussels, buckthorn, garlic mustard, and others.

**Skogerboe, John**

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US Army Engineer Research and Development Center

Research Physical Scientist

John Skogerboe has been employed at the US Army Engineer Research and Development Center for 33 years as a member of the Chemical Control Technology Team. He is stationed at the Eau Galle Aquatic Ecology Laboratory, Spring Valley, WI, where he conducts research into aquatic plant management using herbicides to selectively control invasive exotic plants.

**Sleugh, Byron**

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Dow AgroSciences

Field Research Scientist

Byron Sleugh has been a Field Research Scientist for Dow AgroSciences Range/Pasture and Vegetation Management group since 2006. Byron has a BS in Agronomy and Environmental Science from Delaware Valley College in Pennsylvania and MS and PhD degrees in Crop Production and Physiology from Iowa State University. Prior to joining Dow AgroSciences, Byron was an Associate Professor of Agriculture at Western Kentucky University in Bowling Green, KY. Byron is currently engaged in field research related to new product development, support of current products, and serves as technical support for sales representatives, customers, and the public in Iowa, Nebraska, Missouri, Wisconsin, and Illinois. One of the major focuses of Byron's work is noxious and invasive weed management in natural areas, rangeland and pastures, and other non-crop areas.

**Smith, David J.**

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University of Minnesota

Ph D Student

David J. Smith is a Ph.D. student in the Applied Economics Department at the University of Minnesota, Twin Cities. He received a BA in Environmental Studies and Political Science with a concentration in environmental policy from the University of Minnesota, Duluth. His current research focuses on natural resources and environmental economics. He has worked on projects ranging from economic impact of oak wilt in Minnesota to bioenergy production in sustainable agriculture. He is a research assistant with the Center for Integrated Natural Resources and Agricultural Management and a student fellow with the National Science Foundation (NSF) funded Integrative Graduate Education and Research Traineeship (IGERT) program for Risk Analysis for Introduced Species and Genotypes.

**Someah, Kava**

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Ovivo USA, LLC

General Manager, Power & Intakes

Kaveh Someah is the General Manager at Ovivo-USA, formerly known as Eimco Water Technologies, and responsible for all products related to water intake business within the power, Petrochemical, Industrial, Drainage, Flood Control, Irrigation, and similar markets. Kaveh is a Chemical Engineering graduate from University of Wisconsin-Madison. Kaveh has spend his last 30 years of career in water intake and issues related to Water and Wastewater treatment, water screening & Filtration, as well as environmental concern about the protection and deterrent of marine life within the water intake. Kaveh has been working closely over the last several years with US Federal and State Agencies, including USBR, USACOE, and CA Dept. of Water Resources in laboratory testing and full scale field demonstration of utilizing non physical barriers for the protection of endangered and deterrent of invasive fish species.

**Spears, Barbara**

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Minnesota Department of Natural Resources

Woody Biomass Project Coordinator

Barb Spears is the Woody Biomass Project Coordinator for the Minnesota Department of Natural Resources, Division of Ecological and Water Resources. Barb developed a pilot project to link ecological restoration to bio-energy that has since expanded to identify other potential local market opportunities to strategically utilize the ecologically inappropriate woody plant material. Barb holds a BS degree in Urban Forestry from the University of Minnesota and is a Certified Forester with the Society of American Foresters. She previously worked for Tree Trust, the Institute for Agriculture and Trade Policy, and the USDA Forest Service.

**Statz, Jennifer**

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Wisconsin Department of Agriculture

Emerald Ash Borer Program Coordinator

Jennifer Statz earned a Bachelor of Science in Urban Forestry from the University of Wisconsin - Stevens Point. She worked as a municipal arborist for six years in the Chicago metro area. For the past two and 1/2 years she has worked for the Wisconsin Department of Agriculture, Trade and Consumer Protection as the Emerald Ash Borer Program Coordinator. Jennifer coordinates all aspects of EAB survey work and administers the budget for survey, regulatory and outreach operations. Jennifer is also part of the state's Emerald Ash Borer Operations Group and assists with statewide EAB response preparation, planning and implementation.

**Sykora, Justin**

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Prairie Restorations Inc.

Land Management Coordinator

Justin Sykora graduated from the University of Wisconsin at River Falls in 2003 with a degree in Conservation. He started with Prairie Restorations that summer working with the land management division. As the years passed, Justin became Land Management Coordinator for the Scandia office. Currently he oversees around 200 different projects from prairie to wetlands and woodlands.

**Thatcher, Jyneen**

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Washington Conservation District

Natural Resource Specialist

Jyneen Thatcher is a Natural Resource Specialist with the Washington Conservation District (WCD), in Stillwater, Minnesota. She has worked with the WCD for 15 years. Most of that time was dedicated to implementation of wetland regulatory programs, but she has found time to work directly with private landowners on land management projects. Jyneen has degrees in Landscape Architecture and Environmental Design from the University of Minnesota, with emphasis on the restoration and management of natural resources and native plant communities. She is a member of several professional and conservation organizations, and a frequent speaker at their meetings, and is the main author of the WCD Plant of the Week featured on their web-site (www.mnwcd.org).

**Thorstenson, Amy**

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University of Wisconsin Stevens Point College of Natural Resources

Graduate Student

Amy Thorstenson graduated in Water Resources from UW-Stevens Point in 1997, and spent 4 years in the private sector before joining Golden Sands Resource Conservation & Development Council, Inc., a non-profit conservation organization in Stevens Point, WI. There, she is a Regional AIS Coordinator working with lake groups in four counties and has studied milfoil weevils since 2004. She is currently completing her graduate degree in Natural Resources at the UW-Stevens Point College of Natural Resources.

**Trebitz, Anett**

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U.S. Environmental Protection Agency, Mid-Continent Ecology Division

Research Ecologist

Anett Trebitz is an aquatic ecologist with U.S. EPA's Mid-Continent Ecology Division in Duluth, Minnesota. Besides working on early detection strategies for invasive aquatic species, she works on the ecology of coastal wetlands and nearshore Great Lakes and their responses to eutrophication and other stressors.

**Van Egeren, Scott**

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Wisconsin Department of Natural Resources

Aquatic Invasive Species Grant Coordinato

Scott Van Egeren currently works as a Natural Resource Scientist at the Wisconsin Department of Natural Resources coordinating aquatic invasive species monitoring throughout the state and studying aquatic plant communities. He holds a MS degree in Environmental Studies from UW-Madison where he studied the interactions between watershed land-use and zooplankton community structure. He has conducted limnological research on the interactions between humans, lakeshore development and riparian and littoral zone ecology as a research specialist for the UW-Madison Center for Limnology and undertaken a variety of limnological monitoring as both a Water Resources Management and Fisheries Management specialist for the Wisconsin Department of Natural Resources. He has over seven years of professional experience conducting water resource monitoring on a large number of lakes each year.

**Van Riper, Laura**

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Minnesota Department of Natural Resources

Terrestrial Invasive Species Coordinator

Laura Van Riper is the terrestrial invasive species coordinator for the Ecological and Water Resources Division of the Minnesota Department of Natural Resources. Laura started at the DNR in March 2010. Previously, Laura earned a Ph.D. in ecology from the University of Minnesota. Her dissertation research focused on the effects of yellow sweetclover invasion at Badlands National Park, South Dakota and its impacts on soils and native and nonnative species. Recently, Laura spent 4 years working as a post-doctoral research associate at the U of MN studying garlic mustard invasion in Minnesota forests. Over her career, Laura has enjoyed working in prairies and forests of Minnesota, South Dakota, and North Dakota.

**Venette, Robert**

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USDA Forest Service

Research Biologist

Dr. Robert C Venette is a Research Biologist with the USDA Forest Service, Northern Research Station and Adjunct Associate Professor in the Department of Entomology, University of Minnesota. He specializes in the areas of invasion biology and pest risk assessment. His research primarily focuses on the development and application of methods to predict the potential geographic distribution and impact of non-native organisms that are not known to occur in the United States (yet) or are present but of limited distribution. Recent work has focused on emerald ash borer, goldspotted oak borer, Mediterranean pine engraver, light brown apple moth, reed canary grass, and the causal agent of sudden oak death. Dr. Venette also helped to pioneer the development of a graduate curriculum on risk analysis for introduced species and genotypes at the University of Minnesota. Dr. Venette received his PhD in Ecology from the University of California, Davis.

**Wakeman, Bob**

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Wisconsin Department of Natural Resources

Wisconsin Statewide Aquatic Invasive Species Coordinator

Bob Wakeman is the Aquatic Invasive Species Coordinator for the Wisconsin Department of Natural Resources. His earlier positions as a Water Resource Manager, Lake Management Specialist, and Aquatic Habitat Coordinator enable Bob to draw from a broad spectrum of experiences to guide the growth of this statewide program. Bob is a strong proponent of partnerships in managing environmental issues. Without assistance from the public, local governments, consultants and environmental organizations

**Watland, Marsha**

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Becker Soil & Water Conservation District

Becker County Agriculture Inspector

Marsha graduated from North Dakota State University with a degree in Vocational Agriculture Science Education and Horticulture. Marsha is enjoying the Becker County Agriculture Inspector position in northern Minnesota. This position has given Marsha the opportunity to write four grants for invasive plant management. These grants were received through Pulling Together Initiative Grant from the United States Fish and Wildlife Foundation 2006-2010 and Cooperative Weed Management Grant through Board of Water and Soil Resources 2008-2011. An invasive plant inventory and treatment program was developed. This program leads to establishing a gravel pit certification program and the start of an ATV and Snowmobile Trail program for Becker County. Marsha was also elected District 1 representative for County Agriculture Inspectors and currently serves on the MN County Agriculture Inspector Board.

**Welch, Jacqueline**

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University of Minnesota-Duluth

Graduate Student

Jacqueline Welch studied Natural Resources at the University of Wisconsin-Stevens Point eventually graduating from Colorado State University in Microbiology. She worked at the Arboviral Diseases Branch at the Centers for Disease Control and Prevention in Ft. Collins, Colorado for 2 years. Jacqueline returned to the Midwest to raise 4 sons incorporating many activities associated with education, biology, and nature studies including homeschooling, volunteer work, and 2 years living off the grid in Northern Minnesota. She entered the graduate program in Water Resources Sciences at the University of Minnesota-Duluth with an opportunity to work on a Microbial Ecology project that utilizes a lifetime interest in Natural Resources, experience in Microbiology, and a new found interest in shipping related issues in the Great Lakes. Jacqueline taught Microbiology and General Biology as a Graduate Teaching Assistant and was honored with a GTA of the Year Award from the UMD-Biology Department.

**Wilkinson, Mindy**

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University of Wisconsin Extension

Aquatic Invasive Species Outreach Specialist

Mindy Wilkinson joined the Wisconsin Aquatic Invasive Species Team July 19, 2010 as an outreach specialist. She got started working on invasive species issues Honolulu in 1996 to when attending graduate school. After receiving her doctorate in Botany she worked from 2002 – 2010 for the Hawaii Department of Land and Natural Resources as the Invasive Species Coordinator and was the program manager for the Invasive Species Committees and staff to the Hawaii Invasive Species Council. In addition to program development in Hawaii and around the Pacific she spent a year with the National Invasive Species Council in Washington DC on a work detail to build communications between state invasive species councils and national invasive species programs.

**Woods, Brock**

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University of Wisconsin Extension and Wisconsin DNR

Purple Loosestrife Biocontrol Program Manager

Brock Woods earned his M.S. in Botany-Plant Ecology from UW Madison. He spent 12 years at UW-Madison's Arboretum working to remove invasive plants and restore native plant and animal communities. Brock has been with WDNR and UW-Madison Extension for the last 15 years, first researching the safety and efficacy of loosestrife biocontrol in Wisconsin, and then developing a state citizen-based biocontrol program. He is now concerned with preventing and/or curbing all invasive wetland plants in the state.

**Wuaghtel, Shauna**

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South Dakota State University

Graduate Research Assistant Plant Science

Shauna Wuaghtel graduated with a B.S. in Biology from Northern State University in Aberdeen, South Dakota in 2006. In the summers of 2006 and 2007, she was employed at the Oura National Wildlife Refuge near Vernal, Utah, as a Biological Technician. She worked implementing existing IPM plans, invasive weed inventory, GPS/GIS location and percent coverage of weeds on the refuge, herbicide management, monitoring established plots, collection and release of tamarisk beetles, and attended the Tamarisk Symposium held by the Tamarisk Coalition in Grand Junction, CO. She began her graduate studies in Weed Science at South Dakota State University in the summer of 2009. She is currently conducting an experiment to evaluate the effects of fire, herbicide, and added nitrogen to restore pasturelands to native grass populations.

**Ziskovsky, Maureen**

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Minnesota Department of Natural Resources

Watercraft Inspection Program Assistant

Maureen Ziskovsky has worked with the invasive species program of the Minnesota DNR since 2007. During 2007-2008 she worked as a watercraft inspector in the East Metro and Minnetonka areas. In November 2008 she was hired as the Watercraft Inspection Program Assistant in St. Paul. Maureen graduated in 2007 from Century College with her associate's degree with a natural resource background and in 2008 with an associate's degree in Criminal Justice.